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HUMAN RESOURCES MANAGEMENT

Report of the Fifth Committee

Rapporteur: Mr. Peter MADDENS (Belgium)

I. INTRODUCTION

1. At its 3rd plenary meeting, on 22 September 1995, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its fiftieth session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 40th and 42nd meetings, on 14 and 18 December 1995. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/50/SR.40 and 42).

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General on the composition of the Secretariat (A/50/540);

(b) Report of the Secretary-General on submission of a list of staff of the United Nations Secretariat (A/C.5/50/L.2);

(c) Note submitted by the Secretary-General on behalf of and with the approval of the members of the Administrative Committee on Coordination on respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations (A/C.5/50/3);

(d) Report of the Secretary-General on amendments to the Staff Rules (A/C.5/50/32);

(e) Reports of the Secretary-General on the reform of the internal system of justice in the United Nations Secretariat (A/C.5/49/60 and Add.1 and 2 and Add.2/Corr.1, A/C.5/50/2 and Add.1);

(f) Ninth report of the Advisory Committee on Administrative and Budgetary Questions on the reform of the internal system of justice in the United Nations Secretariat (A/50/7/Add.8).

II. CONSIDERATION OF DRAFT DECISIONS PRESENTED ORALLY BY THE CHAIRMAN

4. At the 42nd meeting, on 18 December, the Committee adopted a procedural decision, proposed by the Chairman, to take note of the amendments to the 100 and 200 series of the Staff Rules contained in document A/C.5/50/32, annex (see para. 6, draft decision I).

5. At the same meeting, on the proposal of the Chairman, the Fifth Committee adopted a draft decision also proposed by the Chairman, to defer consideration of the item to the resumed fiftieth session (see para. 6, draft decision II).

III. RECOMMENDATIONS OF THE FIFTH COMMITTEE

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft decisions:

DRAFT DECISION I

Amendments to the Staff Rules

The General Assembly takes note of the amendments to the 100 and 200 series of the Staff Rules contained in document A/C.5/50/32.

DRAFT DECISION II

Human resources management

The General Assembly decides to defer consideration of the item to the resumed fiftieth session, in particular, the reports of the Secretary-General on the reform of the internal system of justice in the United Nations Secretariat, 1/ pending consideration of the legal implications of the proposal of the Secretary-General.

1/ A/C.5/49/60 and Add.1 and 2 and Add.2/Corr.1, and A/C.5/50/2 and Add.1.